

kerge consulting

In today's highly competitive global market, human capital strategies will significantly impact an organization's performance, profitability, and shareholder value. Kerge Consulting works with small and large companies seeking such strategies to strengthen the capacity of both their people and their business. We build value-added partnerships with our clients to create and implement a unique set of solutions specific to their business strategy. Through our leadership, expertise and experience, our clients will achieve their objectives with a sustainable competitive advantage.

Our core services and solutions include:

Talent: Acquisition

We work with our clients to identify the skills and backgrounds most compatible with their company objectives. We develop a targeted search strategy to assess high potential candidates more effectively and create competitive hiring opportunities within their sector. By working directly with hiring managers to develop internal interviewing and talent assessment skills, our clients can manage their staffing process more efficiently and independently. Additionally, we provide direct recruitment services to assist our clients in filling key positions.

Talent: Performance

As we help our clients develop their staffing strategy, we also work with them to maximize their employee performance. Whether designing a performance management system or identifying talent planning and succession opportunities, we ensure that the focus on talent does not stop at point of hire. Through developing processes that facilitate employee development, our clients enjoy greater employee retention and a high-performing, unified culture.

Organizational Structure

Whether a company is experiencing rapid growth, a merger and/or acquisition, or market-driven changes, its structure must evolve to support its business. We develop new organizational structures that align roles, responsibilities, and objectives to create a company more responsive to its changing needs. With these resources, our clients are able to maintain and build upon their existing structure to achieve even greater success.

Management Team Advisory

Our clients may require additional resources and vantage points to strengthen their management practice. We partner directly with executives, on both an individual and team basis, to provide consultation on various objectives and foster improved cross-functional collaboration, leadership, and decision-making skills.

Human Resources Infrastructure

Key policies and procedures that support business operations directly affect a company's employee population as well as operating costs and intellectual property. We implement an efficient HR infrastructure to meet a company's specific needs appropriate to its size and culture.

Contact us:

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